



D.R.D.O
Deegaan Relief & Development Org.

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DRDO's strategic plan

MISSION, VISION AND CURRENT STRATEGY

1.0 Vision:

We seek an environment where everyone is valued, developed, utilized and preserved to contribute positively to nation.

2.0 Mission:

We strive to serve individuals and families in the poorest communities in the region. Drawing strength from our global diversity, resources and experience, we promote innovative solutions and are advocates for national responsibilities.

3.0 Strategic objectives:

1. Increase community awareness in the involvement and promotion of peace and stability across the country.
2. Extend youth employment opportunities through provision of desired skills and increased as DRDO to employment opportunities.
3. Promote human rights and child protection and advocacy.
4. Promote cultural awareness and unity through organizing cultural events.
5. Improvement of food and non-food items as DRDO using Conditional and Unconditional Cash Transfers, and awareness of good nutrition.
6. Support to farm and non-farm based livelihoods with capacity building on alternative livelihood opportunities.
7. Improve quality of formal and non-formal education.

4.0 Management/ Operational Strategy

In order to achieve its objectives and avoid pitfalls that many organizations in Somalia have found themselves in, DRDO has set up a management strategy that will see it improve service delivery and ensure transparency, Monitoring and evaluation of impacts of activities and improve its activities spectrum. Among the strategies include.

- i. Any project being implemented must have either the funder or its monitoring and evaluating partner as part and parcel of the implementation strategy. In here one point man is chosen and he or she has a full time activities and knowledge of what takes place throughout the implementation period.
- ii. Engaging of a cheque in any financial transaction. DRDO knows that executing financial transactions can be challenging if proper mechanism of transparency is not put in place. In this DRDO ensures that much of its financial transactions are chequed so that it can be easily traced, proved and accountability enhanced. Any payment above 100 dollar is done against an invoice.
- iii. Training. The organization regularly trains and retrain its workers so as to acquaint themselves with the latest information in the field of project Circle management (PCM).

5.0 APPROACH

Our approach is a surgical analysis of socio-political, economy-political, socio-cultural issues with a bid to developing a holistic approach to problems facing relevant operational issues in Somalia, provide an assistance to facilitate the realization of the solutions to the problem and instigate major change.